



JOB ANNOUNCEMENT: STEWARDSHIP RANGER

POSITION DETAILS

- Reports to: Stewardship Director
- Status: Full-Time Exempt
- Start Date: May 1, 2025
- Location: Martinez, CA
- Schedule: 5 days/week (some evenings & weekends as needed)
- Compensation: \$33-38/hour + full benefits + 5 weeks PTO

THE OPPORTUNITY

Under the supervision of the Stewardship Director, the Stewardship Ranger performs maintenance and resource protection tasks across JMLT properties and facilities. This position includes public contact, so Spanish-speaking candidates are encouraged to apply.

KEY RESPONSIBILITIES

Land & Facility Maintenance

- Perform grounds maintenance including mowing, irrigation system maintenance, and trail repairs
- Construct and repair park infrastructure (fences, gates, signs, benches, etc.)
- Remove non-native plant species and manage invasive plants
- Apply herbicides and pesticides safely when necessary
- Mitigate fire hazards by creating and maintaining fuel breaks
- Operate and maintain various equipment (tractors, mowers, chainsaws, chippers)

Resource Protection & Visitor Services

- Patrol parks and trails to check for hazards and monitor visitor activities
- Educate visitors on rules and regulations
- Assist with cattle grazing program and wildlife management
- Respond to emergencies (medical, search and rescue, fires)
- Clean and maintain visitor facilities including restrooms

Interpretive Functions

- Create and conduct programs on natural and cultural history
- Assist with special events and public engagement
- Develop expertise in local cultural and natural history
- Prepare interpretive materials for visitors



QUALIFICATIONS

Education & Experience

- Bachelor's degree in related field (or equivalent combination of education/experience)
- Three years of experience in landscape/facility maintenance, construction, or related field
- Valid Class C California Driver's License

Knowledge & Skills

- Experience with landscaping equipment, power tools, and basic construction
- Knowledge of horticulture, irrigation systems, and park maintenance techniques
- Ability to lift/move up to 60 pounds and work in various weather conditions
- Strong communication skills and customer service orientation
- Ability to work independently and lead volunteer groups
- Basic computer skills and willingness to learn internal systems

WORKING CONDITIONS

- May require working unusual hours, weekends, and holidays
- Outdoor work in various weather conditions
- Must pass background check
- Position is designated as a Mandated Reporter under CANRA

HOW TO APPLY

Submit the following to [James Wilson, Stewardship Director](#)

1. Current resume with three references
2. Letter of interest

EQUAL OPPORTUNITY EMPLOYER STATEMENT

John Muir Land Trust is an equal opportunity employer and welcomes candidates of every race, color, creed, gender, age, religion, national origin, veteran status, marital status, medical condition, disability, sexual orientation, and any other basis as upheld by law. JMLT is committed to creating inclusive and equitable working environments representative of the communities we serve.