

Family Harvest Farm Apprentice 1

Family Harvest Farm—a program of John Muir Land Trust—is a thriving urban farm where young adults and adults participate in a local food system that encourages healthy living, nurtures the environment, and grows community. Family Harvest Farm employs transition-age foster youth as apprentices in a hands-on job-readiness program in regenerative farming, teaching marketable skills and offering a supportive community.

Job Description

Apprentice 1 employees will be hired into a 6 – 12-month program designed to provide on-the-job training through a variety of farm tasks, including seed sowing and planting, bed preparation, irrigation, weeding, pest and crop management, harvest and post-harvest handling, bouquet making, and working with the public such as giving tours and leading volunteers on the farm. In addition, apprentices will participate in workshops focused on farming, life skills, and exploration of employment and educational pathways.

Job Responsibilities

Apprentice workload and responsibilities will vary by season, to include:

- Meet with staff to review the daily farm plan
- Participate in regular performance evaluations and leadership development meetings
- Participate in weekly classes to hone farming and leadership skills
- Support community engagement, including field trips, workshops, and produce distribution
- Perform farm tasks as a team with coworkers, volunteers, and individually
- Harvest crops and process crops for sale and donation
- Perform crop maintenance including weeding and thinning
- Dig, shape, and manage planting beds
- Direct seed new crops and plant seedlings in bed rows
- Maintain compost including cold compost, hot compost, and vermicompost
- Prep and cook fresh, healthy food using crops
- Set up, break down, and manage weekly farm stand
- Set up, troubleshoot, and repair irrigation lines
- Maintain a greenhouse including preparing soil mixes, sowing seeds, and watering

Job Requirements

- 18-24 years old with experience in foster care
- Fully vaccinated against COVID-19; proof of vaccination required
- Resume
- Able to work outdoors on uneven surfaces, be on your feet all day & lift as much as 30 lbs.
- Can work with a team
- Interested in working outdoors
- Dependable, responsible, and willing to learn
- Interest in farming, culinary arts, landscaping/gardening, and/or environmental science
- Ability to work remotely; occasional remote work may be required
- Able to follow rules and policies of John Muir Land Trust and Family Harvest Farm

Additional information

Employment Type: Temporary part-time not to exceed 12 months

Schedule: 20 hours per week; Tuesday-Friday 9am-2pm; with occasional evening or weekend hours as scheduled. Reduced schedule available based on need.

Reports To: Mary Cherry, Senior Farm Manager

Staff Contact: Britt Wade, Workforce Development Manager: 925-719-4762/britt@jmlt.org

Location: Family Harvest Farm, 1300 Power Avenue, Pittsburg, CA 94565

Compensation: \$17.50 per hour